

Your privacy is very important to me. On this blog I have a few fundamental principles that I follow:

- I don't ask you for personal information unless I truly need it. (I can't stand services that ask you for things like your gender or income level for no apparent reason.)
- I don't share your personal information with anyone except to comply with the law, develop my products, or protect my rights.
- I don't store personal information on the servers I use unless required for the on-going operation of this site.

My Awesome Blog operates one Website; <https://www.hr40pod.com>. It is My Awesome Blog's policy to respect your privacy regarding any information I may collect while operating this Website.

### **Website Visitors**

Like most Website operators, My Awesome Blog collects non-personally identifying information of the sort that web browsers and servers typically make available, such as the browser type, language preference, referring site, and the date and time of each visitor request. My Awesome Blog's purpose in collecting non-personally identifying information is to better understand how My Awesome Blog's visitors use its Website. From time to time, My Awesome Blog may release non-personally identifying information in the aggregate, e.g., by publishing a report on trends in the usage of its Website.

My Awesome Blog also collects potentially personally identifying information like Internet Protocol (IP) addresses for logged in users and for users leaving comments on our blogs. My Awesome Blog only discloses logged in user and commenter IP addresses under the same circumstances that it uses and discloses personally-identifying information as described below, except that blog commenter IP addresses are visible and disclosed to the administrators of the blog where the comment was left.

### **Gathering of Personally Identifying Information.**

Certain visitors to My Awesome Blog's Website choose to interact with My Awesome Blogs in ways that require My Awesome Blogs to gather personally identifying information. The amount

and type of information that My Awesome Blog gathers depends on the nature of the interaction. For example, I ask visitors who wish to contact me to provide a username and email address. Those who wish to receive My Awesome Blog's updates via email, I collect their emails. In each case, My Awesome Blog collects such information only insofar as is necessary or appropriate to fulfill the purpose of the visitor's interaction with My Awesome Blog. My Awesome Blog does not disclose personally identifying information other than as described below. And visitors can always refuse to supply personally identifying information, with the caveat that it may prevent them from engaging in certain Website-related activities.

### **Aggregated Statistics**

My Awesome Blog may collect statistics about the behavior of visitors to its Website. For instance, My Awesome Blog may monitor the most popular pages on the list25.com site or use spam screened by the Akismet service to help identify spam. My Awesome Blog may display this information publicly or provide it to others. However, My Awesome Blog does not disclose personally identifying information other than as described below.

### **Protection of Certain Personally Identifying Information.**

My Awesome Blog discloses potentially personally-identifying and personally-identifying information only to those of its employees, contractors and affiliated organizations that (i) need to know that information in order to process it on My Awesome Blog's behalf, or to provide services available at My Awesome Blog's Website, and (ii) that have agreed not to disclose it to others. Some of those employees, contractors and affiliated organizations may be located outside of your home country; by using My Awesome Blog's Website, you consent to the transfer of such information to them. My Awesome Blog will not rent or sell potentially personally identifying and personally identifying information to anyone. Other than to its employees, contractors and affiliated organizations, as described above, My Awesome Blog discloses potentially personally-identifying and personally-identifying information only in response to a subpoena, court order or other governmental request, or when My Awesome Blog believes in good faith that disclosure is reasonably necessary to protect the property or rights of My Awesome Blog, third parties or the public at large. If you are a registered user of the My

Awesome Blog Website and have supplied your email address, My Awesome Blog may occasionally send you an email to tell you about new features, solicit your feedback, or just keep you up to date with what's going on with My Awesome Blog and our products. I primarily use our various product blogs to communicate this type of information, so I expect to keep this type of email to a minimum. If you send me a request (for example via a support email or via one of our feedback mechanisms); I reserve the right to publish it in order to help me clarify or respond to your request or to help us support other users. My Awesome Blog takes all measures reasonably necessary to protect against the unauthorized access, use, alteration or destruction of potentially personally identifying and personally identifying information.

### **Cookies**

A cookie is a string of information that a Website stores on a visitor's computer, and that the visitor's browser provides to the Website each time the visitor returns. My Awesome Blog uses cookies to help My Awesome Blog identify and track visitors, their usage of My Awesome Blog Website, and their Website access preferences. My Awesome Blog visitors who do not wish to have cookies placed on their computers should set their browsers to refuse cookies before using My Awesome Blog's Website, with the drawback that certain features of My Awesome Blog's Website may not function properly without the aid of cookies.

### **Business Transfers**

If My Awesome Blog, or substantially all of its assets are acquired, or in the unlikely event that My Awesome Blog goes out of business or enters bankruptcy, user information would be one of the assets that is transferred or acquired by a third party. You acknowledge that such transfers may occur, and that any acquirer of My Awesome Blog may continue to use your personal information as set forth in this policy.

### **Ads**

Ads appearing on My Awesome Blog's Website may be delivered to users by advertising partners, who may set cookies. These cookies allow the ad server to recognize your computer each time they send you an online advertisement to compile information about you or others

who use your computer. This information allows ad networks to, among other things, deliver targeted advertisements that they believe will be of most interest to you. This Privacy Policy covers the use of cookies by My Awesome Blog and does not cover the use of cookies by any advertisers.

### **Comments**

Comments and other content submitted to Akismet anti-spam service are not saved on our servers unless they are marked as false positives; in which case I store them long enough to use them to improve the service to avoid future false positives.

### **Privacy Policy Changes**

Although most changes are likely to be minor, My Awesome Blog may change its Privacy Policy from time to time, and in My Awesome Blog's sole discretion. My Awesome Blog encourages visitors to frequently check this page for any changes to its Privacy Policy. Your continued use of this site after any change in this Privacy Policy will constitute your acceptance of such change.